

50+ Employment – The Reality Behind the Myths

VALERY SMALL

WISEAGE, 23 MAY 2014

Icebreaker

<http://www.youtube.com/watch?v=o2w-2COmpFY>



*UK Demographics 2013

63.7 million - estimated population of UK

11.5% (male 3,589,345/female 3,680,392) – UK aged 55-64

10.8 million (17%) -UK population aged 65 and over

UK life expectancy 78.7 (men) 82.6 (women)

12.2 million – number of pensioners in UK

elderly dependency ratio: 26.9 %

Ageing UK and EU



Activity:

<http://www.youtube.com/watch?v=50tdLusm7-Y>

Cost of Ageing

Annual cost to UK of age-related spending is 21.3% of GDP;

Annual EU age-related spending 25% of GDP;

UK annual spending on public pensions (state pension, benefits and public service pensions) is 8.9% of GDP;

UK spending on health care is 6.8% of GDP;

UK spending on long term care is 0.9% GDP.

London Demographics

53.5 million - estimated population of England

8.615 million – population of London



Labour Market Statistics

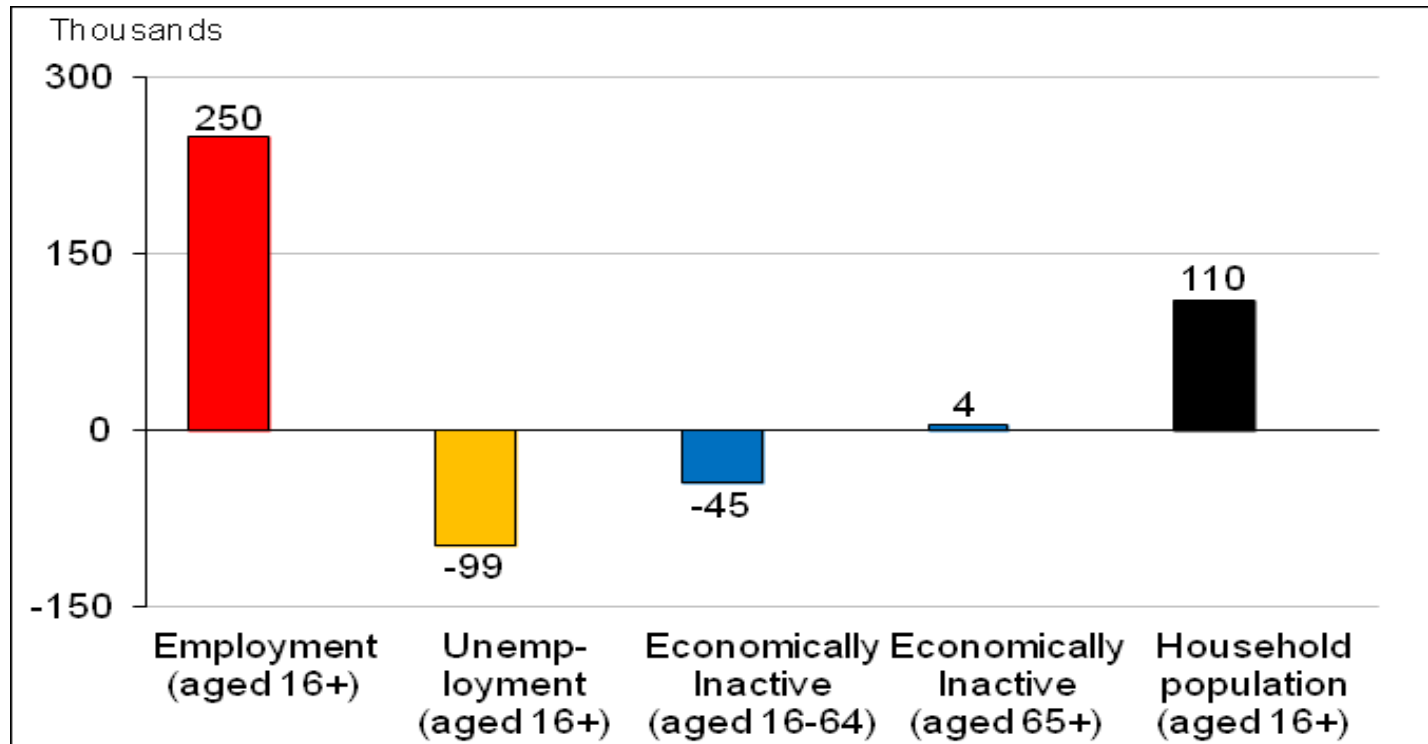
December 2013 the employment rate for **people aged from 50 to 64 in UK was 68.1%, the highest since** records began in 1992, and up from 66.3% in 2012.

The employment rate for **people aged 65 and over was 10.0%**, up from 9.2% in 2012.

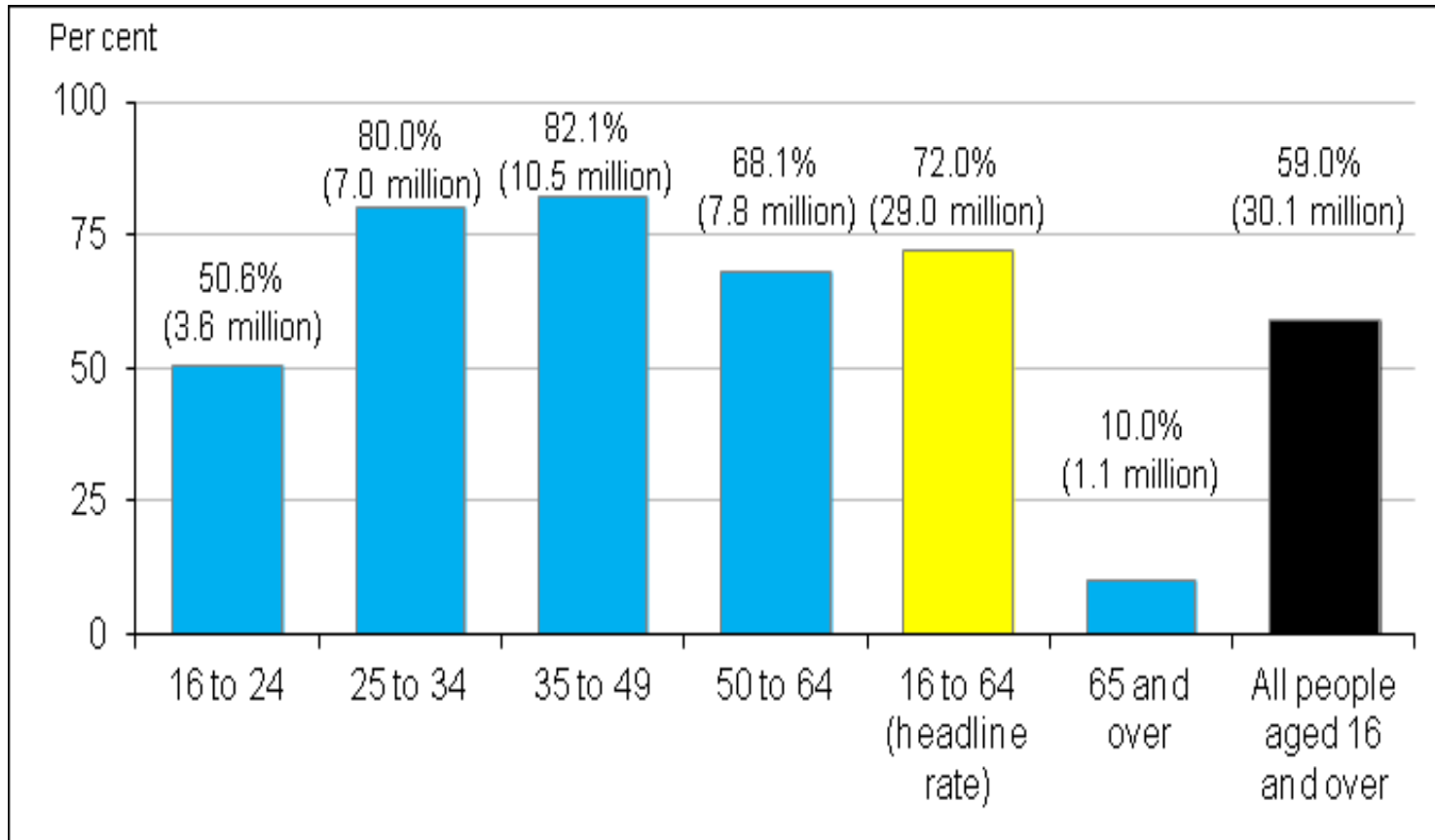
Overall >66% pensioners were employed part-time

For the first time since 2005 more men than women have been found to be working beyond state pension age

Labour Market Statistics



Employment rates by age group for August to October 2013



Source: Labour Force Survey - Office for National Statistics

What do over-50s do @ work?

50-64 age group in work mirror normal work pattern

60+ in work vary according to gender:

Women (cleaners, administrators, professional e.g medicine, nursing, teaching, law);

Men (managers, directors, senior officials, skilled traders, or professionals)

Pension age

At what age will you become a pensioner in the UK?



The Pensions Act 2014

Pensions Act 2011, women's SPA increase more quickly to 65 between April 2016 and November 2018.

From December 2018 the SPA for both men and women will start to increase to reach 66 by October 2020;

Pension Act 2014 – by 2028 the SPA for everyone will be will 67.

TEDx- Danubia 2013



Aubrey de Grey – Undoing Ageing

<http://www.youtube.com/watch?v=qMAwnA5WvLc>

UK Ageing Population



East Devon – learning

<http://www.youtube.com/watch?v=aaoQP-PTsOQ>

Heart-warming clips of older people having fun dancing

<http://www.youtube.com/watch?v=zeWgTnH0no8>

Icebreaker: <http://www.youtube.com/watch?v=o2w-2COmpFY>

Turkish: <http://www.youtube.com/watch?v=GUrfdLcdgs>

Man dancing at CES: <http://www.youtube.com/watch?v=eGzvgOeCYDI>

Grandma dancing dubstep

<http://www.youtube.com/watch?list=RDDZlGdQ9hqsc&v=DZlGdQ9hqsc>

Close: <http://www.youtube.com/watch?v=9UMXWp0dcF4>

Resources - publications

Ageing, Longevity and demographic changes

Get a free PDF copy from www.ilcuk.org.uk



BREAK



<http://www.youtube.com/watch?v=eGzvgOeCYDI>

